



**Role: Assistant Ecological Consultant**

**Location: Lower Smite Farm, near Hindlip, Worcestershire**

**Salary: £18,000 p.a pro rata**

**Contract: Six-month Contract**

Worcestershire Wildlife Consultancy has been providing ecological services to clients for 30 years. We have excellent working relationships with our diverse range of clients and we are respected for our expertise on a wide variety of ecological issues and for providing sound and pragmatic ecological advice.

We are an environmental consultancy operated through W.N.C.T. Enterprises, a wholly owned trading subsidiary of Worcestershire Wildlife Trust.

This renowned company was established to provide high quality ecological consultancy whilst generating an operating profit that is covenanted to the Wildlife Trust.

We are a small friendly team and are looking for an enthusiastic person with a strong passion for wildlife to assist us for six months, with the possibility of extending the contract at the end of the term. We will **provide on the job training with regards to more detailed ecological surveying**. Please refer to the job specification below.

**Applications should be completed by Midday on Monday 19<sup>th</sup> April 2021.**

**Interviews for those short-listed will be held via Zoom and are scheduled for the week commencing 26<sup>th</sup> April 2021.**

**For an Application Form and Job Description** please download from the recruitment page of Worcestershire Wildlife Trust's web site: [www.worcswildlifetrust.co.uk](http://www.worcswildlifetrust.co.uk)

We want our people to be as diverse as nature, so we particularly encourage applications from people who are underrepresented within our sector, including people from minority ethnic backgrounds and people with disabilities. We are committed to creating a movement that recognises and truly values individual differences and identities.

*Worcestershire Wildlife Consultancy is a division of W.N.C.T Enterprises Ltd and wholly owned by Worcestershire Wildlife Trust and is a member of the Wildlife Trust Consultancies (WTC).*



## **The Role:**

To deliver ecological consultancy and mitigation works in a client focused commercial environment in both the nature conservation field and development industry. This will involve:

- Assisting with Habitat and Phase One surveys
- Assisting senior colleagues with more specialist work, for example, provide support on protected species surveys
- Assisting with Practical habitat management
- Assisting with protected species surveys
- Assisting with Client care
- Undertaking surveys during unsocial hours during workdays. This will entail working at dusk and pre-dawn periods during weekdays but there will be time off in lieu (TOIL)
- Carrying out desk studies
- Assisting with writing and producing concise ecological reports that are compliant with relevant legislation and meet the needs of the client, both in terms of satisfaction and client deadlines
- Attending meetings:-
  - Attend regular team planning and review meetings
  - Attend individual meetings
  - Attend any team building events and activities

## **Knowledge**

- A Degree (or similar) in an ecological/environmental subject with 1 year or more relevant experience is preferred
- Broad ecological knowledge
- Ecological survey and monitoring techniques
- Preferable - detailed knowledge of at least one group/species
- Experience in nature conservation/environmental consultancy
- Basic knowledge of UK wildlife legislation

## **Person specification:**

- Good commercial awareness
- Full clean driving licence
- Excellent communicator to a wide range of audiences
- Able to work independently or as part of a team
- Preferable - Membership (or be working towards) of CIEEM

## **Salary and benefits:**

- Salary of £18,000 p.a pro rata
- Contributory pension
- 25 days leave plus bank holidays pro rata
- TOIL
- On the job training