

MEMBERS & SUPPORTERS

Thank you to all members and supporters of Worcestershire Wildlife Trust who contribute to the future of wildlife in our county.

Our impact in 2017/18

10,718 household members, 1 in 25 of the county

1,611 family members of our junior wing, Watch

80 nature reserves across 2,820 acres owned, leased or managed

Introduced over 5,000 children to the natural world through school visits, school assemblies, public events and family activities

Eight local volunteer groups who have run walks, talks and events across the county

Influenced major planning decisions for the benefit of wildlife

Legacies for wildlife

Gifts left to us in Wills have been critical for securing nature reserves, large and small. We can only contemplate such significant financial commitments because of the foresight and generosity of members and supporters who include a gift to the Trust in their Wills.

We are grateful to those who have left gifts to the Trust this year.

Professor Graham Aycliffe	Pamela Holbrook
Ann Buckley	Dennis May
Gorden Copper	Mary Perrins
Daphne Crewe	Charles Porter
David Glaze	Annie Rymer
Dorothy Green	Alan Saunders
Margaret Green	Patricia Thompson
Betty Harris	

We are also grateful for those who have donated to us in memory of loved ones. If you would like to discuss leaving a gift in your Will to help our future work, or a memorial donation please contact us.

Grants & donations

We are grateful to the organisations and individuals who have provided us with a grant or donation during the year including the hundreds of members who contributed towards our Forgotten Floodplains appeal to save Hardwick Green Meadows. These include:

Heritage Lottery Fund	Tescos Bags of Help
Biffa Award	Alan Evans Memorial Fund
Severn Waste Services	Rowlands Charitable Trust
Veolia Environmental Trust	HDH Wills Charitable Trust
Helen Mackaness Trust	The Banister Trust
RSPB Worcester and Malvern Local Group	Thanks also to those who donated who wished to remain anonymous.
Bernard Sunley Trust	

Volunteers

Volunteers are essential to every aspect of our work. Around 500 people volunteer for us each year. These people contribute an enormous 50,000 hours of volunteer time which can be conservatively estimated at a value of £437,500 (based on Living Wage of £8.75 per hour). We would like to say a huge thank you to everyone who has taken part in conservation work, education activities, office support, local group programmes, photography, gardening, log sales, events and fundraising to name just some areas where volunteers are essential.

The Worcestershire Wildlife Medal 2017

The Worcestershire Wildlife Medal is awarded "For dedicated services to nature conservation in Worcestershire".

The 2017 Worcestershire Wildlife Medal was awarded to Tony Simpson. Tony Simpson is a long-standing leading local naturalist and expert lepidopterist who has made major contributions to the knowledge of lepidoptera of Worcestershire, especially moths and microlepidoptera.

The full citation, and details of previous Medal winners are available from the Trust website.

WCNT Enterprises

This wholly owned independent company encompasses Worcestershire Wildlife Consultancy which provides independent ecological services to individuals and commercial clients. Profits from these services together with those from facilities hire and sales activities are covenanted directly to support the charitable activities of Worcestershire Wildlife Trust. Thanks to everyone who has used our consultancy, hired our meeting space or purchased logs, cards, bird seed or other items from us. Every purchase makes a difference to wildlife.

To find out more please visit www.worcestershirowildlifeconsultancy.org



Council, Officers & Staff at 31st March 2018

Hon. Vice Presidents:

J. H. Bowen, L. Butler, T. Carrick, G. H. Green, Professor G. Martin, R. W. Stanton, G. Trevis, A. W. Reid

Council

John Blakiston, Linda Butler, Richard Cory, Robert Gilmour, Harry Green MBE, Christopher Greensmith, Dr Peter Holmes, Professor Graham Martin, Poppy Morris, David Mortiboys, Mervyn Needham, Roger Pannell, Peter Scriven, Geoff Trevis, Sandra Young.

Hon Officers

David Mortiboys (Chair)
Professor Graham Martin (Vice Chair)
John Blakiston (Hon. Treasurer)
Richard Cory (Hon. Secretary)
Harry Green MBE (Hon. Officer)

Director

Colin Raven

Conservation

Helen Woodman (Head of Conservation)
Mervyn Needham (Hon. Officer)
Peter Scriven (Hon. Officer)
Sandra Young (Hon. Officer)

Reserves

Rob Allen (Reserves Team Leader)
David Molloy (Reserves Officer South)
Andy Harris (Reserves Officer North)
Dominique Cragg (Reserves Office Central)
John Hodson (Volunteer Squad)
Helen Dorey (Reserves Assistant)

Wider Countryside

Steve Bloomfield (Senior Conservation Officer – Planning)
Caroline Corsie (Senior Land Advisor)
Jess Nott (Catchment Partnership Area Advisor)
Dan Roberts (Catchment Partnership Area Advisor)
Emily Williams (Catchment Partnership Area Advisor)

Resources

Mike Perry (Head of Resources)
Linda Butler (Hon. Officer)
Roger Pannell (Hon. Officer)

Finance & Administration

Laura Thomson (Finance & Administration Manager)
Moirra Conn (Finance & Administration Assistant)
Pauline Gardner (Administration Assistant)

Communications and Engagement

Wendy Carter (Communications Lead)
Rae Howard-Louvaine (Senior Engagement Officer)
Marissa Ryland (Engagement Officer - Education)
Sadie Carr Simons (Engagement Officer – Campaigns and Events)
Ben Rees (Engagement Officer - Youth)

Fundraising & Membership

Sian Bakewell (Grants Officer)
Becky Bradshaw-King (Fundraising Development Officer)
Anne Williams (Membership Development Officer)
Julie Allen (Membership Officer)

Volunteer Development

Emma Wurmli (Volunteer Development Officer)

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Annual Review

1st April 2017 to 31st March 2018

Worcestershire Wildlife Trust's work is a constant process of regeneration and renewal, reflecting the very essence of nature itself. This year has brought a change of Chair of the Trustees and I am very honoured to take on the role from Professor Graham Martin who has served for the past six years and will continue to support me as Vice Chair.



Council member Harry Green MBE cutting the cake to celebrate the Trust 50th anniversary.

Celebrating 50 years of nature conservation

This year we celebrate 50 years of the Trust's existence. We started our celebrations on 28th March with a birthday gathering for many of the Trust's stalwart supporters where we celebrated some of our past achievements. As importantly, we looked forward to our next 50 years, building on the fantastic work of our predecessors. We hope to see many of you at our events throughout our anniversary year.

It is equally important to thank our dedicated volunteers without whom the Trust could not function. The Trust benefits from around 500 people getting involved in our work. The work ranges from manning our reception to practical conservation, running our local groups and helping with our events and education work. Volunteers are often out on cold rainy days in thick mud and undergrowth undertaking work such as scrubland clearance, aiding heathland creation on nature reserves such as Blackstone Farm Fields; vital and continuous work with results sometimes not being seen for many years. We have also had great success working with other organisations such as Butterfly Conservation, also celebrating their 50th birthday, in reintroducing the wood white butterfly at our Monkwood reserve.

One of our longest-standing reserves is at Upton Warren and a wonderful new Hobby Hide was built there this year; it has disabled access to enhance the bird viewing for even more visitors. Essential restoration work at both The Flashes and The Moors pools has taken place to benefit the birds and saltmarsh that the reserve is particularly important for.

Our restoration work at Hollybed Farm Meadows, which has involved scarifying and green hay strewing, has led to a great show of over fifty green-winged orchids in the Middle Starling field this year. These restoration approaches will be used at our other nature reserves in the area.

50
Years
1968 - 2018



Worcestershire
Wildlife Trust



Long Meadow volunteers

The importance of our membership and fundraising

Membership of the Trust has continued to grow and we are now supported by 10,700 household and family memberships, which work out at around 22,500 people. Income from members, which often benefits from Gift Aid, continues to be our most important source of income each year that supports the work of the Trust.

The Trust's many activities are supported by different and varied sources of finance. Alongside vital membership income the Trust benefits from grants from a range of organisations such as the Heritage Lottery Fund, charitable trusts, foundations, donors and Landfill Communities Fund operators.

For the first-time gifts in Wills to the Trust, donated land and money, have been worth over £1m. These vital funds are not used for day-to-day expenditure and have played a crucial role in acquiring land over the history of the Trust.



Celebrating purchasing Hardwick Green Meadows



New reserves this year

By attracting such a wide range of funding, we have been able to continue to acquire additional important wildlife sites. Over the last year we have acquired three nature reserves in the southwest of the county. These are Hardwick Green Meadows, which we purchased following a successful fundraising appeal, Merries Farm Meadows and Nash's Meadows. We also purchased a stunning woodland and meadow in the Wyre Forest, the Helen Mackness Reserve.

The year has also seen a number staff changes with some old friends leaving and new staff joining, continuing the refreshment and renewal process. We see this process as an opportunity for internal promotion as well as individual development. We now have a Volunteer Development Officer for the first time and additional engagement staff as part of the Love your Local Wildlife project working with and in the local community. Thanks to funding from Severn Trent Water we also have additional staff working with landowners passing on best practice initiatives, including water and flood management, around the farming community.

As in past years, the Trust's work is many and varied but the key focus is protecting and conserving local Worcestershire wildlife. This work also enhances the well-being of all of Worcestershire's residents who benefit, be they town or country dwellers.



Wood white reintroduction to Monkwood

Mike Williams

The next 50 years

Our first 50 years has taught us that anything is possible with the hard work and dedication of everyone involved – members, volunteers, donors, funders and partners. What will the next 50 years bring? While we are optimistic for the future, we are going to need our members' support more than ever to protect wildlife and wild places and to bring people closure to nature.

Finally, I would like to thank all our members, volunteers, supporters, staff, partners and funders past and present as we embark on the next 50 years of the Trust's work.

David Mortiboys, Chair

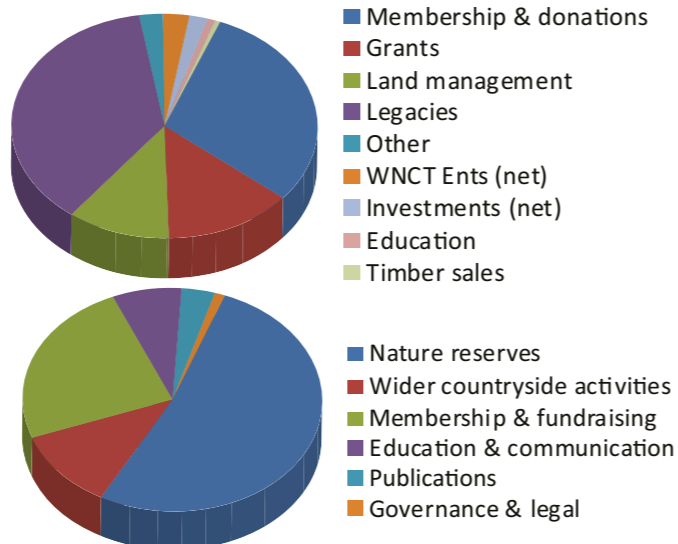


Wyre Forest Local Group in Randan Wood

Roger Plant

Financial Summary

INCOME	
	£
Membership and donations	843,192
Grants	383,361
Land management	301,637
Legacies	1,031,813
Other	65,553
WNCT Ents (net)	79,875
Investments (net)	52,888
Education	26,846
Timber sales	9,842
EXPENDITURE	
	£
Nature reserves	771,556
Wider countryside	168,748
Membership & Fundraising	360,346
Education & Communication	110,373
Publications	52,928
Governance & Legal	13,184



CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2018

	Unrestricted funds	Designated funds	Restricted funds	31.3.18 Total funds	31.3.17 Total funds
	£	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Donations and legacies	756,919	402,790	1,098,657	2,258,366	1,008,650
Charitable activities					
Education	26,846	-	-	26,846	31,115
Land Management Grant	277,137	-	24,500	301,637	256,561
Other trading activities	335,060	-	11,668	346,728	345,017
Investment income	59,634	-	-	59,634	60,625
Other income	23,390	-	-	23,390	39,815
Total	1,478,986	402,790	1,134,825	3,016,601	1,741,783
EXPENDITURE ON					
Raising funds	635,244	7,710	5,098	648,052	771,753
Charitable activities					
Education & Communication	110,373	-	-	110,373	105,341
Wider Countryside	168,518	-	230	168,748	166,374
Reserves	613,192	45,632	112,732	771,556	725,420
Total	1,527,327	53,342	118,060	1,698,729	1,768,888
Net gains/(losses) on investments	-	(57,430)	-	(57,430)	180,260
NET INCOME/(EXPENDITURE)	(48,341)	292,018	1,016,765	1,260,442	153,155
Transfers between funds	-	(97,989)	97,989	-	-
Net Movement in Fund	(48,341)	194,029	1,114,754	1,260,442	153,155
RECONCILIATION OF FUNDS					
Total funds brought forward	5,164,145	2,663,642	5,492,489	13,320,276	13,167,121
TOTAL FUNDS CARRIED FORWARD	5,115,804	2,857,671	6,607,243	14,580,718	13,320,276

BALANCE SHEET AS AT 31 MARCH 2018

	Group		Charity	
	31.3.18	31.3.17	31.3.18	31.3.17
	£	£	£	£
FIXED ASSETS				
Tangible assets	12,020,150	11,212,944	12,019,976	11,211,982
Investments	1,928,519	1,845,466	1,938,519	1,855,466
	<u>13,948,669</u>	<u>13,058,410</u>	<u>13,958,495</u>	<u>13,067,448</u>
CURRENT ASSETS				
Stocks	87,399	50,359	-	-
Debtors	572,327	280,334	719,209	381,835
Cash at bank and in hand	558,123	535,517	476,843	465,572
	<u>1,217,849</u>	<u>866,210</u>	<u>1,196,052</u>	<u>847,407</u>
CREDITORS				
Amounts falling due within one year	(174,244)	(192,788)	(163,216)	(184,518)
NET CURRENT ASSETS	<u>1,043,605</u>	<u>673,422</u>	<u>1,032,836</u>	<u>662,889</u>
TOTAL ASSETS LESS CURRENT LIABILITIES	<u>14,992,274</u>	<u>13,731,832</u>	<u>14,991,331</u>	<u>13,730,337</u>
CREDITORS				
Amounts falling due after more than one year	(411,556)	(411,556)	(411,556)	(411,556)
NET ASSETS	<u>14,580,718</u>	<u>13,320,276</u>	<u>14,579,775</u>	<u>13,318,781</u>
FUNDS				
Unrestricted funds	7,973,475	7,827,787	7,969,636	7,816,381
Restricted funds	6,607,243	5,492,489	6,610,139	5,502,400
TOTAL FUNDS	<u>14,580,718</u>	<u>13,320,276</u>	<u>14,579,775</u>	<u>13,318,781</u>

Financial Report

Unrestricted Funds

These represent income that may be used without any restriction to meet the charity's objectives

Designated Funds

The Trustees may formally designate part of the unrestricted funds for a particular purpose, although any unspent funds may later be re-classified as unrestricted.

Restricted Funds

These are funds that have been given by donors and funding bodies for specific purposes and such income may only be spent in furthering those purposes or objectives.

Financial performance

A surplus of £1,260,442 was recorded in the year. Income included over £1m from legacies, gifts in Wills, for the first time which accounts for the majority of the surplus. Net assets stand at £14,579,775, of which £12,019,976 represents the value of our nature reserves and other fixed assets, and £1,938,519 the value of our investments. At 31 March 2018, £2,857,671 was designated for use in conservation and development projects.

Independent Auditors' Report to the members and trustees of Worcestershire Wildlife Trust

Due to the increasing length of Auditors' Reports required by today's accounting standards, it is not possible to include the report in this brief financial summary. However, the Auditors' Report from Thorne Widgery is included in the Trust's published accounts, which will be available at or immediately after the Annual General Meeting. For the purposes of this Annual Review, the Trustees are pleased to confirm that with the exception of the pension deficit (which is discussed in the full audit report), the audit was successfully completed and the information in the Trustees' Annual Report, from which this statement of financial activities and balance sheet are extracted, is consistent with the financial statements.

Auditors:
Thorne Widgery Accountancy Ltd
Statutory Auditor
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Hereford
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